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SOCIAL WELFARE AND LABOUR SECRETARIAT

Notification No. SWL 76 LMW 76.
Bangalore, dated 16th June 1978

Whereas in pursuance of the provisions of clause (a) of sub-section (1) of Section 5 of the Minimum Wages Act, 1948 (XI of 1948) in its application to the State of Karnataka, the Government of Karnataka appointed a committee to hold enquiries into the conditions prevailing in the employment in tailoring industry in the State of Karnataka and to advise the Government in the matter of fixation of minimum rates of wages in respect of the employees employed in the said scheduled employment ;

And whereas the said committee has submitted its report to the Government of Karnataka ;

Now, therefore, in exercise of the powers conferred by clause (a) of sub-section (1) of Section 3 read with sub-section (2) of Section 5 of the said Act, the Government of Karnataka after considering the report of the said committee hereby fixes with effect from 1st July 1978 the minimum rates of wages specified in colum(2) of the schedule annexed below payable to the different classes of employees in

tailoring industry as specified in the corresponding entries in column (1) thereof :—

SCHEDULE

Class of employees	All inclusive minimum rates of wages			
	I Group Corporation Area	II Group City Municipal Area	III Group Town Municipal Area	IV Group Rural Area
1	2	3	4	5
HIGHLY SKILLED				
1 Designer 2 Marker doing cutting 3 Tailor 4 Cutter employed on designing and cutting	Rs. P. 9—50 per day	Rs. P. 9—00 per day	Rs. P 8—50 per day	Rs. P. 7—00 per day
SKILLED				
1 Tailor Grade I 2 Ironer 3 Head cook 4 Driver 5 Cutting machine operator 6 Inspector 7 Measurement checker 8 Tailor Maistry 9 Layer who does cutting and marking 10 Watch & ward	8—50 per day	8—00 per day	7—50 per day	[illegible] per day
SEMI-SKILLED				
1 Tailor Grade-II 2 Buttonhole machine operator 3 Over looker machine operator 4 Office boy 5 Packer 6 Button and buttonhole stitcher	8—00 per day	7—50 per day	7—00 per day	6—00 per day
UNSKILLED				
1 Helper 2 Despatcher 3 Mali 4 Server 5 Canteen worker 6 Trimmer 7 Mazdoor 8 Layer who spreads only 9 Tailor Grade-III	7—50 per day	7—00 per day	6—50 per day	5—00 per day

1	2	3	4	5
CLERICAL				
1 Accountant				
2 Cashier				
3 Clerk				
4 Type-clerk	10—00 per day	9—50 per day	9—00. per day	8—50 per day
5 Typist				
6 Stono-				
7 Store-keeper				
8 Receptionist				
9 Telephone-operator				

NOTE :

(i) "Highly skilled Tailor" is one who is capable of designing, cutting and stitching the entire garments independently and without guidance. He should be capable of directing and guiding a group of skilled tailors.

(ii) "Grade-I Tailor" is one who is a capable of cutting and stitching an entire garment to a high degree of finishing.

(iii) "Grade-II Tailor" is one who is capable of cutting and stitching and entire garment to a fair degree of finishing.

(iv) "Grade-III Tailor" is a learner-tailor who needs guidance for cutting, stitching and finishing a garment.

(v) In case of daily wage earners, the minimum daily rates of wages have been reckoned by dividing wages for 30 days by "26".

(vi) For purposes of time rate, a day is deemed to compriso of 8 working hours subject to limitations imposed by the statutes in force.

(vii) Wherever the prevailing wages are higher, the higher rates of wages shall be continued to be paid.

By Order and in the name of the Governor of Karnataka,

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Under Secretary to Government,
Social Welfare and Labour Deptt.

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